

Personal Values Inventory

“We have become not a melting pot but a beautiful mosaic. Different people, different beliefs, different yearnings, different hopes, different dreams.” ~Jimmy Carter

Random House defines ‘Diversity’ as “varied; or a different kind.” Our campus populations are becoming increasingly varied in areas of race, religion, sexual orientation, ability, national origin, and age. As leaders, role models, and community builders it is crucial that we are able to effectively identify and address diversity issues in our living environments. We must also be able to provide support and resources for all of our residents, regardless of their cultural background.

	Yes	No
_____ 1. It is equally unacceptable for women and men to cry at work over work related issues.		
_____ 2. It is equally okay for women and men to leave work early to coach little league.		
_____ 3. It is appropriate for the company to provide elder care.		
_____ 4. When an employee reaches 65 years of age it is appropriate for him/her to step aside to make room for younger talent.		
_____ 5. Women will be absent from work more often than men.		
_____ 6. It is appropriate for the company to provide day-care.		
_____ 7. There are some jobs better suited for certain groups of people.		
_____ 8. Our society is suffering because women are not at home.		
_____ 9. It is appropriate for men to share in child-rearing even if it negatively affects their career.		
_____ 10. There are certain ethnic groups who are more suited for intellectual environments.		
_____ 11. There are certain ethnic groups who are more suited to athletic environments.		
_____ 12. Children from different backgrounds should be educated together.		
_____ 13. Separate schools for women and minorities provide equal education.		
_____ 14. We should only teach core curriculum in English in our schools rather than accommodating foreign languages.		
_____ 15. Children should be bussed to schools outside their neighborhoods to achieve racial integration.		
_____ 16. Public funds should be given for private school support.		

